

**Programme
Management and
Change**

We are a specialist change management consultancy offering advisory services to companies and investors undergoing major business change brought about by outsourcing activity, mergers and acquisitions, restructuring, separations, demergers, or changes to the strategic agenda.

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**Programme Management
and Business Change**

Providing
Insight and
Access to
**Domain
Expertise**



Nothing Constant but Change

DELIVERING DOMAIN DEPTH OF KNOWLEDGE AND PROVIDING INDUSTRY INSIGHT

We are a specialist change management consultancy offering advisory services to companies and investors undergoing major business change brought about by outsourcing activity, mergers and acquisitions, restructuring, separations, demergers, or changes to the strategic agenda.

Our M&A clients benefit from BDC's experience pre-deal – structuring Transitional Service Agreements, or post-deal – planning synergy delivery on merger integrations.

Our corporate outsourcing clients, needing to operationalize their business strategy, use BDC for programme management that gives focus, drive and results when managing change.

Our focus is on execution. We have a broad and deep programme management experience in business change, outsourcing strategy delivery, M&A – post-merger integrations, corporate carve-outs, and turnaround situations.

We team with clients to design and deliver their business change.



THE BOTTOM LINE

For all change management programmes our approach is to work with clients to set programme objectives, put plans in place to reach goals, and focus financial and human capital on the right things at the right time.

We have used this approach with success to guide clients through complex change programmes and deliver valuable results.

a flexible solution for Your Change needs

EXPERIENCE

REACH AND CLIENTS

Our programme management experience covers:

- Business Change – Outsourcing Transition and Transformation, M&A and I.T.
- Performance Improvement/Cost Reduction
- Change Management – business strategy implementation
- Communication plans and stakeholder management

We offer independent audits or assessments, both on project management capability, live or failing projects. During a Programme Audit, we will look at the 3 key elements for success of project management in an organisation - Process, Tools and People Competence

DOMAIN EXPERTISE DELIVERED FROM OUR ASSOCIATE NETWORK WORKING WITHIN THE INDUSTRY

Our reach is global. We have offices in London and San Francisco. Our client

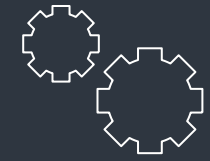


engagements span both Western, Central and Eastern Europe in addition to North America.

Our client base consist of organisations such as Orange Business Services, T-Systems, EBRD, Cap Gemini HP, CSC

Trust in the ability to deliver is of critical importance for BDC. We are only as good as the people who represent us and our client's interests.

GLOBAL REACH
LOCAL KNOWLEDGE



THE PROCESS

PM Audit
Capability assessments of

- Process
- Tools
- People

Turnaround plan
Governance
Measures
Control



DOMAINS

Consumer Technology
Enterprise Technology & The Cloud
Clean & Green Technology
Outsourcing
Financial Services



GLOBAL MARKET, LOCAL INSIGHT

Our Domain Expertise is geographically situated on a global basis. All leaders in their field, working in their field.

Talent is Global. Insight is local.

